#### RIVER VALE BOARD OF EDUCATION

# River Vale, New Jersey 07675 REORGANIZATION MEETING Roberge Elementary School Gym May 10, 2022 REVISED AGENDA

Live Stream Can Be Found At: <a href="https://www.rivervaleschools.com/youtube">www.rivervaleschools.com/youtube</a>

**CALL TO ORDER: 7:00 P.M.** 

**NOTICE IS HEREBY GIVEN THAT** in accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Township Clerk, and posted in the Board of Education Office, forty-eight (48) hours in advance of this meeting.

#### **ROLL CALL:**

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
PRESENT							
ABSENT							

#### **FLAG SALUTE**

#### **BOARD PRESIDENT'S REPORT**

#### <u>COMMITTEE REPORTS – CHAIRPERSON</u>

- **Buildings & Grounds Mr. Schlereth**
- **Communications & Policies Mrs. Senande**
- Curriculum & Technology Mrs. Rothenberg
- > Finance Mrs. Pintarelli
- > Negotiations Mr. Rosini
- > Personnel Mrs. Pintarelli

#### **COMMITTEE MEETING SCHEDULE**

Date	Time	Committee
May 10, 2022	6:00 PM	Curriculum & Technology
		Buildings & Grounds "Walk
September 6, 2022	6:00 PM	Through" Meeting
September 20, 2022	6:00 PM	Curriculum & Technology
October 11, 2022	6:00 PM	Communications & Policies
November 15, 2022	6:00 PM	Negotiations
December 13, 2022	6:00 PM	Finance
January 3, 2023	6:00 PM	Finance

#### PUBLIC COMMENTS – AGENDA ITEMS ONLY

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to Board Trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker's right to address the Board, as well as the appropriateness of the subject being presented. The Board's decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters, nor can Trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at	P.M.	
<b>Public comments:</b>		
Meeting closed to public comments at	P.M.	
SUPERINTENDENT'S REPORT		
BOARD SECRETARY'S REPORT		
REORGANIZATION RESOLUTIONS		
RESOLUTION BY SECONDED Resolution Items R1 through R14 as listed below.	)	to approve

- R1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, in accordance with N.J.S.A. 18A:17-5, appoints Kelly Ippolito as Board Secretary to the River Vale Board of Education for the period of July 1, 2022 through June 30, 2023.
- R2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board approves the River Vale Governance Manual and its by-laws, policies, regulations, and job descriptions, for the 2022-2023 school year.
- BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the **R3**. Board approves the appointment of Berkley Life and Health Insurance Company as the student insurance carrier for the 2022-2023 school year.

- R4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, appoints Kelly Ippolito as the Quality Assurance Project Plan (QAPP) Program Manager for Drinking Water Sampling of Lead Concentrations in School Drinking Water Outlets for the 2022-2023 school year.
- R5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, appoints Kenneth Peterson, Director of Buildings & Grounds, to the following positions for the 2022-2023 school year.
  - QAPP Project Manager
  - AHERA Manager
- R6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, appoints the following staff members as the QAPP Individual School Project Officers for the 2022-2023 school year:
  - John Menniti Head Custodian, Roberge Elementary School
  - Terrance McCann Head Custodian, Holdrum Middle School
  - TBD Head Custodian, Woodside Elementary School
- R7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, appoints Kimberly Dowling as the District Testing Coordinator for the 2022-2023 school year.
- R8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the By-Laws of the River Vale Special Education Parent Advisory Committee for the 2022-2023 school year.
- R9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, adopts the Stronge Educator Evaluator System for the 2022-2023 school year.
- R10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, approves the evaluation tool for the Chief School Administrator for the 2022-2023 school year.
- R11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2022-2023 school year.

- R12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, appoints the following district 504 Coordinators for the 2022-2023 school year:
  - Deborah Chinnici, Holdrum Middle School
  - Eileen DeMaria, Woodside Elementary School
  - Laura Barnette, Roberge Elementary School
- R13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the following staff members as the Harassment, Intimidation and Bullying Specialists for the 2022-2023 school year:
  - Deborah Chinnici, Holdrum Middle School
  - Eileen DeMaria, Woodside Elementary School
  - Laura Barnette, Roberge Elementary School
- R14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, appoints Alyson Puzzo as the District Anti-Bullying Coordinator for the 2022-2023 school year.

#### **ROLL CALL VOTE:**

	Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mr.	Mr.
	Berkowitz	Pintarelli	Rothenberg	Schlereth	Senande	White	Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### **GENERAL RESOLUTIONS**

RESOLUTION BY	SECONDED	to approve
Resolution Items <b>G1</b> through	<b>G4</b> as listed below.	

- G1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, affirms a HIB report for the 2021-2022 school year:
  - HIB RES-001
- G2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the Special Education out-of-district placements/tuition costs for the 2022-2023 school year as follows:

Student ID #	Program	LEA	Tuition	Term
20362300	Valley Program	NVRHS	TBD	July-June
20281055	Valley Program	NVRHS	TBD	July-June
20352293	Pre-K Archways to Learning	USR	TBD	July-June
20342137	Pre-K Archways to Learning	USR	TBD	July-June
20342019	Valley Program	NVRHS	TBD	July-June
20301440	Valley Program	NVRHS	TBD	July-June
20362275	Valley Program	NVRHS	TBD	July-June
20342021	Ridge Elementary School	Ridgewood	TBD	July-June
2022843	Spectrum360	Private	TBD	July-June
20292164	Park Academy	PVRSH	TBD	July-June
20352018	Valley Program	NVRHS	TBD	July-June
20332027	TIP at Valley Program	NVRHS	TBD	July-June
20372405	Valley Program	NVRHS	TBD	July-June
20311875	Windsor Bergen Academy	Private	TBD	July-June

G3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, retroactively approves the following resolution:

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

**WHEREAS**, teachers spend countless hours preparing lessons, evaluating progress, counseling, coaching students and performing community service; and

**WHEREAS**, our community recognizes and supports its teachers in educating the children of this community;

NOW, THEREFORE, BE IT RESOLVED that the River Vale Board of Education proclaims May 2-6, 2022, to be TEACHER APPRECIATION WEEK; and be it further

**RESOLVED,** that the River Vale Board of Education strongly encourages all members of our community to join with it, in personally expressing appreciation to our teachers for their dedication and devotion to their work.

G4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the following resolution:

BE IT RESOLVED by the River Vale Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as the "Agreement") between the Board and the Parents of a student, ID #2022843, whose name is on file in the Superintendent's office and which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

#### **ROLL CALL VOTE:**

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

<b>BUSINESS</b>	RESOL	UTIONS

RESOLUTION BY	SECONDED	to approve
Resolution Items <b>B1</b>	through <b>B26</b> as listed below.	

B1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the revised bills list dated April 30, 2022 as follows:

Fund 10 – General Fund	-	\$	459,434.73
Fund 10 – Voided Checks	-	\$	0.00
Fund 20 – Special Revenue	-	\$	0.00
Fund 20 – Voided Checks	-	\$	0.00
Fund 30 – Capital Projects	-	\$	0.00
Fund 40 – Debt Service	-	\$	0.00
Unemployment Trust Acct.	-	\$	0.00
Fund 60 – Milk Account	-	\$	4,175.93
Fund 65 – Enterprise Accoun	nt-	\$	0.00
Fund 90 – Trust & Agency	-	\$1	,671,899.18
Fund 91 – Merchants Account	nt-	\$	62.85
Total		\$2	,135,572.69

B2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the revised purchase orders and adjustments for period dated April 30, 2022 in the amount of \$3,292.00.

B3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the revised transfer of funds for month ending April 30, 2022 in the amount of \$4,000.00 as set forth below:

#### Transfer of Funds Month Ending April 30, 2022

			FROM	ТО
T677	22-11-000-230-331-10-11-049	LEGAL SERVICE EXP SP. SRVS.	(\$4,000.00)	\$0.00
	22-11-000-230-331-10-11-048	LEGAL SERVICE EXPENSES	\$0.00	\$4,000.00
	TOTALS			
	FROM:		(\$4,000.00)	
	TO:			\$4,000.00

**Note: Transaction Date 4/30/22** 

B4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the bills list dated May 10, 2022 as follows:

-	\$376	,792.13
-	\$	(119.80)
-	\$ 52	,209.90
-	\$	0.00
-	\$ 65	,487.52
-	\$	0.00
-	\$	0.00
-	\$	0.00
nt-	\$	0.00
-	\$	0.00
nt-	\$	0.00
	\$494	,369.75
	-	- \$ 52 - \$ 52 - \$ 65 - \$ 65 - \$ snt- \$ snt- \$ snt- \$ snt-

- B5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the purchase orders and adjustments for period dated May 10, 2022 in the amount of \$13,462.30.
- **BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the following tax payment schedule for the 2022-2023 school year:**

### River Vale Board Of Education DISTRIBUTION OF TAXES

2022-2023

	CURRENT	DEBT	PAYMENT	
	EXPENSE	SERVICE	DUE	
DATE	10-1210-000	40-1210-000	TOTAL	
				)
7/1/2022	1,955,967.00		1,955,967.00	
8/1/2022	955,968.00		955,968.00	
8/15/2022	1,000,000.00		1,000,000.00	>
9/1/2022	1,955,967.00	-	1,955,967.00	Calendar Year 2022
10/3/2022	1,955,967.00		1,955,967.00	
11/1/2022	1,955,967.00		1,955,967.00	)
12/1/2022	1,955,967.00	329,378.00	2,285,345.00	12,065,181
				)
1/2/2023	1,955,967.00		1,955,967.00	
2/1/2023	1,955,967.00		1,955,967.00	
3/1/2023	1,955,967.00		1,955,967.00	Calendar Year 2023
4/3/2023	1,955,967.00		1,955,967.00	
5/1/2023	1,955,967.00		1,955,967.00	J
6/1/2023	1,955,968.00	872,455.00	2,828,423.00	12,608,258
TOTALS	23,471,606.00	1,201,833.00	24,673,439.00	24,673,439.00

# B7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that the Board, upon the recommendation of the School Business Administrator, approves an annual maximum reimbursement amount for the following employees for the purposes of regular business travel for the 2022-2023 School year in accordance with Board Policy 6471:

Employee	Amount	Account No.
SUPERINTENDENT'S OFFICE		
Melissa Signore	\$750	11-000-230-580-10-17-104
Kimberly Dowling	\$750	11-000-221-580-10-17-001
Kathy Hayek	\$500	11-000-230-580-10-17-104
BOE OFFICE		
Kelly Ippolito	\$750	11-000-251-580-10-11-104
Gloria Gallucci	\$500	11-000-251-580-10-11-104
Terri McKeever	\$500	11-000-251-580-10-11-104
Christina Roveccio	\$500	11-000-251-580-10-11-104

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## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

Raniua Bajati	\$500	11-000-251-580-10-11-104
TECHNOLOGY DEPARTMENT		
Thomas O'Gara	\$750	11-000-252-580-10-65-104
Patrice Griep	\$500	11-000-252-580-10-65-104
Peter Lutot	\$500	11-000-252-580-10-65-104
Joseph Wisniewski	\$500	11-000-252-580-10-65-104
CHILD STUDY TEAM		
Joelle DeGaetano	\$750	11-000-219-580-10-18-104
Denise Alex	\$500	11-000-219-580-10-18-104
Christine Casbar	\$500	11-000-219-580-10-18-104
Mary Kurpiel	\$500	11-000-219-580-10-18-104
Bracha Rand	\$500	11-000-219-580-10-18-104
Nancy Scicchitano	\$500	11-000-262-580-10-11-104
HOLDRUM SCHOOL		
James Cody	\$750	11-000-240-580-20-20-104
Alyson Puzzo	\$750	11-000-240-580-20-20-104
Ashley DePaola	\$500	11-000-240-580-20-20-104
Sharon Baronian	\$500	11-000-240-580-20-20-104
ROBERGE SCHOOL		
Stephen Wren	\$750	11-000-240-580-40-40-104
Arlene Cabrera	\$500	11-000-240-580-40-40-104
Karen Mast	\$500	11-000-240-580-40-40-104
Laura Rella	\$500	11-000-240-580-40-40-104
Tracy Kennedy	\$500	11-190-100-580-10-11-104
WOODSIDE SCHOOL		
Justin Jasper	\$750	11-000-240-580-60-60-104
Doreen Binetti	\$500	11-000-240-580-60-60-104
Jill Donatello	\$500	11-000-240-580-60-60-104
Christine Jennings	\$500	11-000-240-580-60-60-104
Lisa Murdock	\$500	11-190-100-580-10-11-104

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

# B8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the School Business Administrator, approves an annual maximum reimbursement amount for the following employees for the purposes of travel for mail delivery for the 2022-2023 school year in accordance with Board Policy 6471:

Employee	Amount	Account No.
Duane Blankenbush	\$500	11-000-262-580-10-11-104

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

B9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the School Business Administrator, approves the 2022-2023 Pay Date Schedule as set forth below:

July 15, 2022 July 29, 2022 August 15, 2022 August 30, 2022 September 15, 2022 September 30, 2022 October 14, 2022 October 28, 2022 November 15, 2022 November 30, 2022 December 15, 2022 December 23, 2022 January 13, 2023 January 30, 2023 February 15, 2023 February 28, 2023 March 15, 2023 March 30, 2023

March 30, 2023 April 14, 2023 April 28, 2023 May 15, 2023

May 30, 2023

June 15, 2023 (Regular Semi-Monthly Pay) June 21, 2023 (Final Contractual Pay) June 30, 2023 (Supplemental Payroll)

## B10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the following monthly insurance rates for the 2022-2023 school year:

#### DENTAL AND VISION INSURANCE RATES

Effective July 1, 2022

Delta Dental	Monthly	Yearly
One Person	\$46.59	\$559.08
Two People (Parent & Child)	\$86.13	\$1,033.56
Three People (Family)	\$137.39	\$1,648.68
UHC - VISION		
One Person	\$4.95	\$59.40
Two People (Parent & Child)	\$8.14	\$97.68
Three People (Family)	\$11.12	\$133.44

**B11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION,** that the Board, upon recommendation of the School Business Administrator, **approves the following resolution:** 

**WHEREAS**, N.J.S.A. 52:14-17.31a, in conjunction with N.J.S.A. 52:14-17.46.11, permits employers participating in the School Employees Health Benefits Program to unilaterally establish an amount to be paid to employees who agree to waive their health benefits coverage in exchange for a cash payment; and

**WHEREAS**, the Board has decided that it would be beneficial for both the Board and its employees to offer this incentive to all of its employees; and

**NOW THEREFORE BE IT RESOLVED**, that effective immediately, the cash incentive for each employee to waive his/her medical insurance shall receive 25% of the amount saved by the Board or Five Thousand Dollars (\$5,000), whichever is less, which amounts are consistent with the limitations imposed by N.J.S.A. 52:14-17.31a(c); and

**BE IT FURTHER RESOLVED** that the amount saved by the Board is the premium due for the employee's coverage minus the contribution the employee would have made if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee's salary range, but not less than 1.5% of the employee's annual base salary, as required by N.J.S.A. 18A:16-17, as may be amended by the legislature; and

**BE IT FURTHER RESOLVED**, that if an employee does not waive his/her coverage for an entire year, he/she shall receive a pro-rated amount of money based on the number of months for which he/she waived their medical coverage.

**BE IT FURTHER RESOLVED**, that the Association members shall receive the medical insurance waiver payment in two installments to be paid on January 1<sup>st</sup> and June 30<sup>th</sup> of the school year in which coverage is waived.

## B12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the following Tentative 2023-2024 Budget Planning Schedule:

Date of Initiation	Task	Person(s) Responsible	Target Completion Date
	Superintendent and Business Administrator		
	meet with Principals, Supervisor of Child		
	Study Team/Social Worker, Director of		
	Buildings and Grounds and Director of		
	Educational Technology to review budget		
	preparation procedures and guidelines and		
	introduce the Excel budget program to be	Melissa Signore	
October 3, 2022	utilized by the building principals.	Kelly Ippolito	October 3, 2022
	Administrators develop budgetary		
	recommendations and financial projections		
October 3, 2022	utilizing Alio budget program.	Administrators	November 18, 2022

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## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

	Superintendent and Business Administrator	I	1
	conduct preliminary review of projected		
	programs and staffing needs to determine		
November/December	impact of proposals and changes in the	Melissa Signore	
2022	instructional budget.	Kelly Ippolito	December 16, 2022
	ATM – Discuss preliminary review of	Trenty appoints	2000000110,2022
	projected programs and staffing needs to		
	determine impact of proposals and changes		
November, 2022	in the instructional budget.		November, 2022
November/December	Superintendent and Business Administrator	Melissa Signore	
2022	monitor the budget development process.	Kelly Ippolito	November 18, 2022
	Administrative Budgets to be entered into		
November 18, 2022	the District Budget Program by p.m.	Administrators	November 18, 2022
	Business Administrator reviews building		
	level budgets submitted by the building		
November 28, 2022	principals.	Kelly Ippolito	November 28, 2022
	Business Administrator prepares all		
	relevant district wide employee salary		
October/November	projections by budgetary account number	** 11 * 11	
2022	for incorporation into the proposed budget.	Kelly Ippolito	November 28, 2022
	Superintendent and Business Administrator		
November 28 –	collectively review budgets as submitted by	Melissa Signore	D 1 2 2022
December 2, 2022	the Administrators.	Kelly Ippolito	December 2, 2022
	Superintendent establishes one-to-one		
	budget meetings with building principals		
December 2, 2022	and other administrators at the scheduled Administrative Team Meeting.	Melissa Signore	December 2, 2022
December 2, 2022	Superintendent and/or Business	Wellssa Signore	December 2, 2022
	Administrator review budgetary	Melissa Signore	
	requests/needs with the Supervisor of Child	Kelly Ippolito	
	Study Team/Social Worker, Director of	Joelle DeGaetano	
	Buildings & Grounds and Director of	Ken Peterson	
December 5-9, 2022	Educational Technology.	Tom O'Gara	December 9, 2022
	Superintendent and Business Administrator		
	review budget requests with each		
	respective building principal and further	Melissa Signore	
	review financial impacts on the overall	Kelly Ippolito	
December 5-9, 2022	budget.	Building Principals	December 9, 2022
	Finance Committee Meeting with Board of		
December 13, 2022	Education Members	Kelly Ippolito	December 13, 2022
			Target Completion
Date of Initiation	Task	Person(s) Responsible	Date
	Superintendent, Business Administrator,		
	Board Finance Committee and Board	M.T C'	
	Members review and deliberate on the	Melissa Signore	
	various components of the budget at Special Work Session/Finance Committee	Kelly Ippolito Board Members	
January 3, 2023	Meetings.	Finance Committee	January 3, 2023
		i mance committee	İ
Week of	State Aid Notices to be released by the	Country Communication 1	Week of
February 20, 2023	State.	County Superintendent	February 20, 2023
	Finance Committee Meeting with Board of		
February, 2023	Education Meeting	Kelly Ippolito	February, 2023

	Upon receipt of Budget Cap and State Aid		
	Reports from the State, Business		
	Administrator further reviews financial		
March, 2023	implication/impact on the proposed budget.	Kelly Ippolito	March, 2023
	Superintendent, Business Administrator,		
	Board Finance Committee and Board		
	Members review and deliberate on the	Melissa Signore	
	various components of the budget at	Kelly Ippolito	
	Special Work Session /Finance Committee	Board Members	
March, 2023	Meetings.	Finance Committee	March, 2023
	Preparation of budget forms to be		
	submitted to the County Superintendent of		
March, 2023	Schools.	Kelly Ippolito	March, 2023
	Finance Committee Meeting with Board		
	Members to adopt Tentative Budget for		
March, 2023	2023-2024	Kelly Ippolito	March, 2023
	Last date to submit budget to County		
	Superintendent of Schools for review and		
March, 2023	approval to advertise.	Kelly Ippolito	March, 2023
	Advertise Public Hearing (date of notice to		
April, 2023	be at least 4 days before hearing).	Kelly Ippolito	April, 2023
	Public Hearing Budget presentation	Melissa Signore	
April, 2023	materials prepared/completed.	Kelly Ippolito	April, 2023
•	7:00pm Regular Session Meeting- Public	• • •	
	Hearing and Adoption of Budget, Roberge	Melissa Signore	
April, 2023	Annex, 7:00 pm.	Kelly Ippolito	April, 2023
		,	Target Completion
Date of Initiation	Task	Person(s) Responsible	Date
	Regular Session/Reorganization Meeting,	Melissa Signore	
	Roberge Annex, 7:00pm & 8:00pm (New	Kelly Ippolito	
January 3, 2023	board members seated).	Board Members	January 3, 2023

- B13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves participation in a Shared Services Agreement for Vehicle Repair Services with the Borough of Old Tappan, County of Bergen, for the 2022-2023 school year.
- B14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the Annual Contract for Hospital Instruction, between the Bergen County Special Services School District and the River Vale School District for the 2022-2023 school year for students who are confined during school hours for medical and/or rehabilitative care in New Bridge Medical Center, Paramus, New Jersey.
- B15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the Interlocal Services Agreement, Joint Purchasing Agreement for ABA, OT/PT services, and the Joint Transportation Agreement with Region II for the period of July 1, 2022 through June 30, 2023.

- B16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the Joint Purchasing Agreement for Out of Region Services with Region V (Occupational, Physical & Speech Therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Social Worker, Teacher of the Deaf, ESL, Home Instructor, Assistive Technology), for the period of July 1, 2022 through June 30, 2023.
- B17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the following agencies to provide related services to Special Education students during the 2022-2023 school year:

Agency	Services Provided	Account No.
	Occupational Therapy	
Region II Special Education	Physical Therapy	11-000-216-320-10-18-072
200 Piermont Avenue	ABA Therapy	11-000-216-320-10-18-079
Hillsdale, NJ 07642	Speech and Language Therapy	11-000-216-320-10-18-001
<b>Educational Enterprises/Sound Solutions</b>		
Bergen County Special Services	Teacher of the Deaf Services	
327 E. Ridgewood Avenue	Audiologist Services	
Paramus, NJ 07652	Assistive Technology Services	11-000-217-320-10-18-000
NVRHSD	OT/PT Therapy Services	
Board of Education	Students attending the Valley	
162 Knickerbocker Road	Program (various locations),	11-000-216-320-10-18-072
Demarest, NJ 07627	not included in tuition costs	11-000-216-320-10-18-079
Commission for the Blind and Visually Impaired		
153 Halsey Street		
PO Box 47017		
Newark, NJ 07102	Educational Services	11-000-216-320-10-18-000
Region V		
700 Kinderkamack Road	Speech and Language Therapy	11-000-100-320-10-18-079
Oradell, NJ 07649	OT/PT Therapy Services	11-000-216-320-10-18-072

# B18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the following agencies for Psychological, Educational, Speech and Language, Occupational and Physical Therapy Assessments, Central Auditory Processing, Assistive Technology, Neurological, Neurodevelopmental, Psychiatric, Learning and/or Medical Clearance Evaluations for the 2022-2023 school year:

Agency	Services Provided	Account No.
	Psychological, Speech and	
	Language, OT/PT,	
Region II Special Education	Psychiatric, Neurological,	
200 Piermont Avenue	Medical Clearance and	
Hillsdale, NJ 07642	Learning Evaluations	11-000-216-320-10-18-079
	Psychological, Speech and	
	Language, OT/PT,	
Region V	Psychiatric, Neurological,	
700 Kinderkamack Road	Medical Clearance and	
Oradell, NJ 07649	Learning Evaluations	11-000-219-320-10-18-000

Speech and Hearing Associates		
74 Pascack Road		
Park Ridge, NJ 07656	Central Auditory Processing	11-000-219-320-10-18-000
Dr. Ester Fridman		
Dr. Morton Fridman		
15 Engle Street, Suite 200		
Englewood, NJ 07631	Psychiatric Evaluations	11-000-219-320-10-18-000
Neurodevelopmental Pediatrics, LLC		
50 Market Street, #5	Neurodevelopmental	
Saddle Brook, NJ 07663	Evaluations	11-000-219-320-10-18-000
St. Joseph's Healthcare Inc.		
703 Main Street, Bldg. 400		
Hospital Plaza		
Paterson, NJ 07503	Neurological Evaluations	11-000-219-320-10-18-000

B19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves Shelly Klein Consulting, LLC to provide 4 days of in-person professional learning services from June 21, 2022 through June 24, 2022, at a rate of \$1,700.00 per day, not to exceed \$6,800.00 for the 2021-2022 school year.

Account No. 11-000-221-320-10-17-000

**B20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the following resolution:** 

**WHEREAS**, the River Vale Board of Education (hereinafter referred to as the "Board") has solicited proposals for comprehensive clinical services for the District which is an extraordinary unspecifiable service (hereinafter referred to as "EUS") in accordance with N.J.A.C. 5:34-2.4 in conjunction with comprehensive clinical services as a non-fair and open contract pursuant to the provisions of N.J.S.A. 18A:18A-5; and;

**WHEREAS**, the Business Administrator/Board Secretary has determined and certified in writing that the value of the acquisition will exceed \$17,500; and

**WHEREAS**, West Bergen Mental Healthcare has submitted a proposal for comprehensive clinical services;

**WHEREAS**, the Board finds that a contract for such services shall be awarded for the following reasons:

- 1. The fee structures proposed are most advantageous to the Board, price and other factors considered.
- 2. Experience and resources necessary to perform the contract have been demonstrated.

## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

3. Reputation and responsibility of the comprehensive clinical services are satisfactory.

**WHEREAS**, based on the positive reputation of, West Bergen Mental Healthcare and the fee structure, the Board desires to award comprehensive clinical services contract to West Bergen Mental Healthcare; and

**WHEREAS**, N.J.S.A. 18A:18A-5(a)(2) and N.J.A.C. 5:34-2 et seq. allows the Board to award EUS contracts without public bidding; and

WHEREAS, West Bergen Mental Healthcare has completed and submitted a Business Entity Disclosure Certification which certifies that West Bergen Mental Healthcare has not made any reportable contributions to a political or candidate committee in the County of Bergen, Township of River Vale or River Vale Board of Education in the previous one (1) year, and that the contract will prohibit West Bergen Mental Healthcare from making any reportable contributions through the term of the contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and be it further

#### **RESOLVED** as follows:

- 1. The Board hereby appoints West Bergen Mental Healthcare to provide Comprehensive clinical services for the District.
- 2. This award is expressly conditioned upon West Bergen Mental Healthcare furnishing the requisite insurance certificate, together with an executed contract, as prepared by the Board, within ten (10) days of the date hereof.
- 3. The Board authorizes the Board Secretary/Business Administrator to execute the contract, and any other documents necessary to effectuate the award for the period July 1, 2022 through June 30, 2023 in the amount of \$92,000.00.
- 5. The Business Disclosure Form shall be placed on file with this resolution and a notice of award shall be published in the official newspaper of the Board.

#### Account # 11-000-213-320-10-18-043

B21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the annual Cooperative Pricing System Agreement with the New Jersey School Boards Association for participation in NJSBA ACES CPS #E8801 contracted to procure, on an aggregated basis, digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to

enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis, for the 2022-2023 school year.

- B22. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the Addendum to Extend the Agreement with ESS Northeast, LLC, with all of their properly certified employees, to provide substitute teacher, secretary and aide services to the district for the 2022-2023 school year.
- **B23. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Standard Operating Procedures and Internal Controls Manual for the 2022-2023 school year**.
- **B24. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Purchasing Manual for the 2022-2023 school year.**
- B25. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, authorizes the Business Administrator/Board Secretary to transfer funds, as necessary in conjunction with the preparation of the June, July and August 2022 Board Secretary's financial reports, bills lists and open purchase order lists, which the Board shall retroactively approve at either the August or September 2022, Regular Session meetings.
- B26. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the following Travel and Conferences for the staff indicated below for professional improvement or development, for the period July 1, 2021 through June 30, 2022.

Employee	Location/ Dept.	Conference	Location	Date(s)	Cost
Daniel Beyer	WES	STEM Articulation	PVRHS	6/7/22	\$0.00
		Records & Information			
Christina Roveccio	BOE	Management	Webinar	5/11/22	\$50.00

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

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## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

#### B26a.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
	Board of		Mercer County		
Steve Rosini	Education	NJSBA Delegate's Assembly	Community College	5/14/22	\$0.00

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### B26b.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
	Board of		Mercer County		
Cheryl Berkowitz	Education	NJSBA Delegate's Assembly	Community College	5/14/22	\$0.00

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### B26c.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
				10/24/22	Not to
	Board of			10/25/22	Exceed
Cheryl Berkowitz	Education	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

	Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mr.	Mr.
	Berkowitz	Pintarelli	Rothenberg	Schlereth	Senande	White	Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### B26d.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
				10/24/22	Not to
	Board of			10/25/22	Exceed
Patrice Pintarelli	Education	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

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## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### B26e.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
				10/24/22	Not to
	Board of			10/25/22	Exceed
Steven Rosini	Education	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

	Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mr.	Mr.
	Berkowitz	Pintarelli	Rothenberg	Schlereth	Senande	White	Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### **B26f.**

Name	School/ Dept.	Conference	Location	Date(s)	Cost
				10/24/22	Not to
	Board of			10/25/22	Exceed
Deborah Rothenberg	Education	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### B26g.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
				10/24/22	Not to
	Board of			10/25/22	Exceed
Jason Schlereth	Education	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

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## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

#### B26h.

	School/				
Name	Dept.	Conference	Location	Date(s)	Cost
				10/24/22	Not to
	Board of			10/25/22	Exceed
Virginia Senande	Education	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

	Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mr.	Mr.
	Berkowitz	Pintarelli	Rothenberg	Schlereth	Senande	White	Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### **B26i.**

	School/				
Name	Dept.	Conference	Location	Date(s)	Cost
				10/24/22	Not to
	Board of			10/25/22	Exceed
Kelly Ippolito	Education	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### B26j.

	School/				
Name	Dept.	Conference	Location	Date(s)	Cost
				10/24/22	Not to
	Board of			10/25/22	Exceed
Melissa Signore	Education	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

	Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mr.	Mr.
	Berkowitz	Pintarelli	Rothenberg	Schlereth	Senande	White	Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### B26k.

Name	School/ Dept.	Conference	Location	Date(s)	Cost
	_			10/24/22	Not to
				10/25/22	Exceed
Kenneth Peterson	B&G	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE	201110 11111		110011011001		501141141	***************************************	1100111
NAY							
ABSENT							
ABSTAINED							

#### **B261.**

Name	School/ Dept.	Conference	Location	Date(s)	Cost
				10/24/22	Not to
				10/25/22	Exceed
Thomas O'Gara	Technology	NJSBA Workshop 22	Atlantic City, NJ	10/26/22	\$1,000.00

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### **ROLL CALL VOTE:**

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### **PERSONNEL RESOLUTIONS**

RESOLUTION BY	SECONDED	to approve
Resolution Items P1 thro	ough <b>P24</b> as listed below.	

- P1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, accepts, with regret, the resignation of April Schatz, Woodside Elementary School Teacher, for the purpose of retirement, effective July 1, 2022.
- P2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, accepts, with regret, the resignation of Kaushal Pandya, Woodside School Library Aide, effective May 11, 2022.

- P3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, retroactively accepts, with regret, the resignation of Christine Flanagan, School Nurse Aide, effective May 2, 2022.
- P4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, retroactively approves an unpaid leave of absence for Elizabeth Courtney, Lunch Aide, on April 14, 2022 for a total of one (1) day.
- P5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, retroactively approves an unpaid leave of absence for Caitlin O'Brien, Special Education Aide, on April 29, 2022 for a total of one (1) day.
- P6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves an unpaid leave of absence for Carolyn Greenwald, Special Education Aide, from May 25, 2022 through June 3, 2022 for a total of eight (8) days.
- P7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves an unpaid leave of absence for Maggie Touma, Special Education Aide, on May 12, 2022 and May 16, 2022 for a total of two (2) days.
- P8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the change in schedule/hours for the following Special Education Aide(s) for the 2021-2022 school year, as set forth below, effective May 16, 2022:

	Location/				
Employee	Dept.	Position	From	To	Account No.
			5 days per wk/	2 days per wk/	
Maggie Touma	WES	SE Aide	5.75 hrs per day	4.5 hrs per day	11-204-100-106-60-11-000

P9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the following stipend positions for the 2022-2023 school year, as set forth below:

Employee	Stipend Position	Annual Stipend	Account No.
JoAnn Hirsch	Head Nurse	\$3,936.00	11-000-213-110-10-11-000
James Gallucci	Athletic Coordinator	\$3,276.00	11-402-100-100-20-11-000
Peter Lutot	BOE Meeting Computer Technician	\$200.00 per Meeting	11-000-230-104-10-11-122

P10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, appoints the following part-time position for the 2022-2023 school year, as set forth below:

Employee	Stipend Position	Hourly Rate	Account No.
	Daily Intra-District	\$13.00 (not to exceed	
Duane Blankenbush	Mail Courier	5 hrs/week	11-000-262-110-10-11-061

P11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, approves the reappointment of Melissa Signore, as Superintendent to the River Vale Board of Education for the 2022-2023 school year at the salary as set forth below:

	Location/			
Employee	Dept.	Position	Total Salary	Account No.
Melissa Signore	CSA	Superintendent	\$183,600.00	11-000-230-100-10-11-000

P12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, reappoints the following tenured Administrators for the 2022-2023 school year at the salaries as set forth below:

Employee	Location/ Dept.	Position	Total Salary	Account No.
James Cody	HMS	Principal	\$154,269.00	11-000-240-103-20-11-000
Stephen Wren	RES	Principal	\$140,319.00	11-000-240-103-40-11-000
Justin Jasper	WES	Principal	\$134,864.00	11-000-240-103-60-11-000

P13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the reappointment of the following non-tenured Administrators for the 2022-2023 school year at the salary as set forth below:

Employee	Location/Dept.	Position	Total Salary	Account No.	
Alyson Puzzo	HMS	Asst. Principal	\$122,511.00	11-000-240-103-20-11-010	

P14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon the recommendation of the Superintendent of Schools, approves the reappointment of the following Supervisors for the 2022-2023 school year, as set forth below:

	Location/		Total	
Employee	Dept.	Position	Salary	Account No.
		Supervisor of Special	\$125,124.00	11-000-219-104-10-11-000
Joelle DeGaetano	CST	Services/Social Worker	\$31,280.00	11-000-240-104-10-11-000
	Curriculum &	Supervisor of Curriculum		
Kimberly Dowling	Instruction	and Instruction	\$128,519.00	11-000-221-104-10-11-000
	Operations &	Director, Buildings &		
Kenneth Peterson	Maintenance	Grounds	\$125,016.00	11-000-262-100-10-11-000
		Director of Educational		
Thomas O'Gara	Technology	Technology	\$138,512.00	11-000-252-100-10-11-064

P15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the appointment of the following non-tenured staff members for the 2022-2023 school year at the step and salary as set forth below:

Employee	Location/ Dept.	FTE	Guide	Step	Base Salary	Total Salary	Account No.	Tenure Date
Kristina Aramanda	RES	0.5	MA	2	32,442.50	32,442.50	11-230-100-101-40-11-000	Sept. 2. 2025
Elaine Barrett	WES	0.5	MA	3	32,592.50	32,592.50	11-230-100-101-60-11-000	Sept. 2, 2024
Lainia Bohen	HMS	0.6	MA	6	40,341.00	40,341.00	11-130-100-101-20-11-000	Sept. 2, 2025
Kaitlyn Bruno	WES	1	MA	2	64,885.00	64,885.00	11-204-100-101-60-11-000	Sept. 2, 2025
April Callas	HMS	1	BA	3	56,515.00	56,515.00	11-130-100-101-20-11-000	Sept. 2, 2024
Christine Casbar	CST	1	MA+30	4	71,825.00	71,825.00	11-000-219-104-10-11-076	Sept. 2, 2023
Ashley Corizzi	HMS	1	MA	7	70,335.00	70,335.00	11-130-100-101-20-11-000	Sept. 2. 2025
Thomas Fahey	WES	1	MA	2	64,885.00	64,885.00	11-000-216-100-60-11-101	Sept. 2, 2025
Nicole Frank	RES	1	BA+30	5	61,940.00	61,940.00	11-120-100-101-40-11-000	Sept. 2, 2025
Jonathan Fritog	WES	1	MA	4	65,485.00	65,485.00	11-120-100-101-60-11-000	Sept. 2, 2024
Melanie Gallina	HMS	1	MA	7	70,335.00	70,335.00	11-213-100-101-20-11-000	Sept. 2, 2023
Phyllis Gerber	HMS	1	MA	5	65,985.00	65,985.00	11-000-213-100-20-11-000	Sept. 28, 2025
Kathleen Keller	WES	1	MA+15	7	71,070.00	71,070.00	11-230-100-101-60-11-000	Oct. 27, 2024
Adam Kennis	RES	1	BA+15	13	78,290.00	78,290.00	11-120-100-101-40-11-000	Sept. 2, 2023
Mary Kurpiel	CST	0.5	MA	4	32,742.50	32,742.50	11-000-219-104-10-11-074	Sept. 2, 2023
Justin Lewbel	HMS	1	BA	3	56,515.00	56,515.00	11-130-100-101-20-11-000	Sept. 2, 2025
Erin Rudolph	HMS	1	MA	8	74,035.00	74,035.00	11-000-218-104-20-11-000	Sept. 2, 2025
Samantha Sicilia	HMS	1	MA	8	74,035.00	74,035.00	11-130-100-101-20-11-000	Sept. 2, 2023
Kimberly Stibli	RES	1	MA	8	74,035.00	74,035.00	11-230-100-101-40-11-000	Sept. 2, 2023

## P16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the appointment of the following tenured staff members for the 2022-2023 school year at the step and salary set forth below:

Employee	Location/ Dept.	FTE	Guide	Step	Base Salary	Longevity	Total Salary	Account No.
Lisa Adamek	WES	1	MA+30	15	97,325.00	1,000.00	98,325.00	11-230-100-101-60-11-000
Denise Alex	CST	1	MA+30	13	92,725.00	1,000.00	93,725.00	11-000-219-104-10-11-076
Kaitlin Arcidiacono	HMS	1	MA	9	74,035.00	0.00	74,035.00	11-213-100-101-20-11-000
Laurie Arslanyan	RES	1	BA	18	94,190.00	2,000.00	96,190.00	11-120-100-101-40-11-000
Lynn Baker	WES	1	MA+45	18	109,400.00	3,100.00	112,500.00	11-120-100-101-60-11-000
Laura Barnette	RES	1	MA+45	18	109,400.00	2,500.00	111,900.00	11-000-218-104-40-11-000
Lisa Battinelli	HMS	1	MA+30	14	97,325.00	1,000.00	98,325.00	11-213-100-101-20-11-000

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## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

Michelle Bianeco	Margaret Benedict- Hutter	RES	1	MA+30	17	103,125.00	2,000.00	105,125.00	11-120-100-101-40-11-000
Seeph Blundo	Daniel Beyer	WES	1	MA+30	18	109,200.00	2,850.00	112,050.00	11-120-100-101-60-11-034
Kristin Boyce WES I MA 18 102.860.00 2.850.00 105.710.00 11-120-100-101-60-11-00 Andrew Brown HMS I MA 17 96.785.00 0.00 96.785.00 11-120-100-101-60-11-00 Donana Carlin RES I MA 14 90.955.00 0.00 90.855.00 11-215-100-101-10-11-00 Donana Carlin RES I MA 14 90.955.00 0.00 90.855.00 11-215-100-101-10-11-00 Donana Carlin HMS I MA+30 18 109.200.00 2.000.00 111.000.00 11-130-100-101-20-11-00 Deborah Chinnici HMS I MA+30 18 109.200.00 2.000.00 116.695.00 11-000-218-104-20-11-00 Deborah Chinnici HMS I MA+30 18 199.200.00 2.850.00 112.050.00 11-110-100-101-40-11-00 Lisa Constants RES I MA+30 18 109.200.00 2.850.00 112.050.00 11-120-100-101-40-11-00 Lisa Constants RES I MA+30 18 109.200.00 2.850.00 112.050.00 11-120-100-101-40-11-00 Michael Davemport HMS I MA+30 18 189.200.00 2.000.00 111.000.00 11-213-100-101-20-11-00 Michael Davemport HMS I MA+30 11 84.175.00 0.00 84.175.00 11-120-100-101-40-11-00 Lindissp DeAngelis RES I MA 18 109.200.00 2.000.00 104.860.00 11-120-100-101-40-11-40 Lindissp DeAngelis RES I MA+30 18 109.200.00 2.000.00 104.860.00 11-120-100-101-40-11-40 Midrew Fisher HMS I MA+30 18 109.200.00 2.850.00 112.050.00 11-120-100-101-40-11-00 Midrew Fisher HMS I MA+30 18 109.200.00 2.850.00 112.050.00 11-120-100-101-40-11-00 Midrew Fisher HMS I MA+30 18 109.200.00 2.850.00 111.000.00 11-120-100-101-40-11-00 Midrew Fisher HMS I MA+30 18 109.200.00 2.000.00 111,000.00 11-120-100-101-40-11-00 Midrew Fisher HMS I MA+30 18 109.200.00 2.000.00 111,000.00 11-120-100-101-40-11-00 Midrew Fisher HMS I MA+30 18 109.200.00 2.000.00 111,000.00 11-120-100-101-40-11-00 Midrew Fisher HMS I MA+30 18 109.200.00 2.000.00 111,000.00 11-120-100-101-40-11-00 Midrew Fisher HMS I MA+30 18 109.200.00 2.000.00 101,650.00 11-120-100-101-40-11-00 Midrew Fisher HMS I MA+30 18 109.200.00 2.000.00 101,650.00 11-120-100-101-40-11-00 Midrew Fisher HMS I MA+30 18 109.200.00 2.000.00 101,650.00 11-120-100-101-20-11-00 Midre Fisher HMS I MA+30 18 109.200.00 2.000.00 101,860.00 11-120-100-101-20-11-00 Midre Fisher HMS I MA+30 18 102.800.00 2.000.	Michelle Bianco	HMS	1	BA+15	8	65,940.00	0.00	65,940.00	11-213-100-101-20-11-000
Andrew Brown Andrew Brisler HMS  1 MA+30  18 109,200,00  2,000,00  3,100,00  3,100,00  3,100,00  3,100,00  3,100,00  3,100,00  3,100,00  3,100,00  4,000,00  4,000,00  11-100-101-40-11-40  11-10-40-40-11-40  11-10-40-	Joseph Blundo	HMS	1	MA+30	18	109,200.00	2,000.00	111,200.00	11-130-100-101-20-11-000
Donna Cartin   RES	Kristin Boyce	WES	1	MA	18	102,860.00	2,850.00	105,710.00	11-120-100-101-60-11-000
Tracey Carroll   IHMS	Andrew Brown	HMS	1	MA	17	96,785.00	0.00	96,785.00	11-130-100-101-20-11-000
Deborah Chinnici	Donna Carlin	RES	1	MA	14	90,985.00	0.00	90,985.00	11-215-100-101-40-11-000
Erin Clendemy RES I BA 18 94,190.00 2,000.00 96,190.00 11-110-100-101-40-11-00 Lisa Constants RES I MA+30 18 109,200.00 2,850.00 112,050.00 11-120-100-101-40-11-00 Allison D'Amico HMS I MA+30 18 109,200.00 2,000.00 111,200.00 11-121-100-101-60-11-00 Michael Davenport HMS I MA+30 18 109,200.00 2,000.00 111,200.00 11-121-100-101-20-11-00 Michael Davenport HMS I MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Lindsay DeAngelis RES I MA 18 102,860.00 2,000.00 96,690.00 11-120-100-101-40-11-00 Lindsay DeAngelis RES I MA 18 109,200.00 2,800.00 96,690.00 11-120-100-101-40-11-00 Lindsay DeAngelis RES I MA+30 18 109,200.00 2,880.00 112,050.00 11-120-100-101-40-11-00 Anna Dore WES I MA+30 18 109,200.00 2,880.00 112,050.00 11-120-100-101-60-11-00 Anna Dore WES I MA+30 18 109,200.00 2,500.00 111,000.00 11-120-100-101-60-11-00 Anna Dore WES I MA+30 18 109,200.00 2,500.00 111,000.00 11-120-100-101-60-11-00 Anna Dore WES I MA+30 18 109,200.00 2,500.00 111,000.00 11-120-100-101-60-11-00 Anna Dore WES I MA+30 18 109,200.00 2,500.00 111,000.00 11-120-100-101-60-11-00 Anna Dore WES I MA+30 18 109,200.00 2,000.00 111,000.00 11-120-100-101-40-11-00 Christine Flately WES I BA 18 41,150.00 0.00 84,175.00 11-120-100-101-40-11-00 Christine Flately WES I BA 18 94,190.00 2,000.00 96,190.00 11-130-100-101-20-11-00 Anna Dames Gallucci HMS I MA+30 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Anna Dames Gallucci HMS I MA+30 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Anna Dames Gallucci HMS I MA+30 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Anna Dames Gallucci HMS I MA+30 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Anna Dames Gallucci HMS I MA+30 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Anna Maria Gianna Dames Gallucci HMS I MA+30 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Anna HMS I MA+30 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Anna HMS I MA+30 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Anna HMS I MA+30 18 102,8	Tracey Carroll	HMS	1	MA+30	18	109,200.00	2,000.00	111,200.00	11-130-100-101-20-11-000
Lisa Constants RES 1 MA+30 18 109,200.00 2,850.00 112,050.00 11-120-100-101-40-11-00 Allison D'Amico HMS 1 MA+30 18 109,200.00 2,000.00 111,200.00 11-213-100-101-60-11-00 Michael Davenport HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Lindsay DeAngelis RES 1 BA 18 102,860.00 2,000.00 110,4860.00 11-120-100-101-40-11-00 Lindsay DeAngelis RES 1 MA+30 18 109,200.00 2,850.00 110,4860.00 11-120-100-101-40-11-00 Anna Dore WES 1 MA+30 18 109,200.00 2,850.00 110,050.00 11-120-100-101-40-11-00 Anna Dore WES 1 MA+30 18 109,200.00 2,850.00 111,050.00 11-120-101-101-40-11-00 Anna Dore WES 1 MA+30 18 109,200.00 2,500.00 111,100.00 11-120-101-101-40-11-00 Anna Dore WES 1 MA+30 18 109,200.00 2,500.00 111,100.00 11-120-101-101-101-10-10-101-10-10-101-10-10-	Deborah Chinnici	HMS	1	MA+15	18	103,595.00	3,100.00	106,695.00	11-000-218-104-20-11-000
Catilyn Cottiers         WES         1         BA         8         65,365,00         0.00         65,365,00         11-120-100-101-60-11-00           Allison D'Amico         HMS         1         MA+30         18         109,200.00         2,000.00         111,200.00         11-120-100-101-20-11-00           Michael Davenport         HMS         1         MA+30         11         84,175.00         0.00         84,175.00         11-130-100-101-20-11-00           Patricia Davis         RES         1         BA         18         94,190.00         2,500.00         96,690.00         11-120-100-101-40-11-00           Lindsay DeAngelis         RES         1         MA         18         102,860.00         2,000.00¹         104,860.00         11-120-100-101-40-11-00           Eileen DeMaria         WES         1         MA         9         74,035.00         0.00         74,035.00         11-120-100-101-40-11-00           Manna Dore         WES         1         MA         9         74,035.00         0.00         74,035.00         11-120-100-101-40-11-00           Marice Bully         RES         1         MA+30         18         109,200.00         2,500.00         111,140.00         11-130-100-101-20-11-00           Berin F	Erin Clendenny	RES	1	BA	18	94,190.00	2,000.00	96,190.00	11-110-100-101-40-11-000
Allison D'Amico HMS I MA+30 I8 109,200.00 2,000.00 111,200.00 11-213-100-101-20-11-00 Michael Davenport HMS I MA+30 I1 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Davis RES I BA I8 94,190.00 2,500.00 96,690.00 11-120-100-101-40-11-00 Eileen DeMaria WES I MA+30 I8 102,860.00 2,000.00 110,860.00 11-120-100-101-40-11-00 Michael Daven DeMaria WES I MA+30 I8 109,200.00 2,850.00 112,050.00 11-00-218-104-60-11-00 Michael Daven DeMaria WES I MA+30 I8 109,200.00 2,850.00 112,050.00 11-00-218-104-60-11-00 Maureen Dowd RES I MA+30 I8 109,200.00 2,500.00 111,700.00 11-120-100-101-40-11-00 Andrew Eisler HMS I MA+45 I8 109,400.00 2,000.00 111,400.00 11-130-100-101-20-11-00 Davis Principle WES I MA+30 I8 109,200.00 2,500.00 111,400.00 11-130-100-101-40-11-00 Maureen Dowd RES I MA+30 I8 109,200.00 2,500.00 111,400.00 11-130-100-101-20-11-00 Davis Principle WES I MA+30 I8 109,200.00 2,500.00 111,400.00 11-130-100-101-40-11-00 Matrice MES I MA+30 I8 109,200.00 2,500.00 111,700.00 11-130-100-101-20-11-00 Davis Principle WES I BA I8 94,190.00 2,000.00 96,190.00 11-130-100-101-20-11-00 Davis Principle WES I BA I8 98,815.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Davis Principle WES I MA+30 I8 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Davis Principle WES I MA+30 II 84,175.00 0.00 84,175.00 11-120-100-101-20-11-00 Davis Principle WES I MA+30 II 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Davis Principle WES I MA+30 II 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Davis Principle WES I MA+30 II 84,175.00 0.00 77,835.00 11-130-100-101-20-11-00 Davis Principle WES I MA+45 I8 109,200.00 2,500.00 110,595.00 11-130-100-101-20-11-00 Davis Principle WES I MA+45 I8 109,200.00 2,500.00 105,595.00 11-130-100-101-20-11-00 Davis Principle WES I MA+45 I8 109,200.00 2,500.00 105,595.00 11-130-100-101-20-11-00 Davis Principle WES I MA+45 I8 109,200.00 2,500.00 105,595.00 11-130-100-101-20-11-00 Davis Principle WES I MA+45 I8 109,200.00 2,500.00 105,595.00 11-130-100-101-20-11-00 Davis Principle WES I MA+45 I8 109,200.00	Lisa Constants	RES	1	MA+30	18	109,200.00	2,850.00	112,050.00	11-120-100-101-40-11-000
Michael Davenport	Caitlyn Cottiers	WES	1	BA	8	65,365.00	0.00	65,365.00	11-120-100-101-60-11-000
Patricia Davis RES 1 BA 18 94,190.00 2,500.00 96,690.00 11-120-100-101-40-11-00 Elidaday DeAngelis RES 1 MA 18 102,860.00 2,000.00¹ 104,860.00 11-120-100-101-40-11-00 Maura Giainno RES 1 MA+30 18 109,200.00 2,850.00 112,050.00 11-00-101-40-11-00 Maura Giainno RES 1 MA+30 18 109,200.00 2,500.00 111,000.00 11-120-100-101-40-11-00 Maura Giainno RES 1 MA+30 18 109,200.00 2,500.00 111,000.00 11-120-100-101-40-11-00 Maura Giainno RES 1 MA+30 18 109,200.00 2,500.00 111,000.00 11-120-100-101-40-11-00 Maura Giainno RES 1 MA+30 18 109,200.00 2,000.00 111,000.00 11-130-100-101-20-11-00 Maura Giainno RES 1 MA+30 18 109,200.00 2,000.00 111,000.00 11-130-100-101-20-11-00 Maura Giainno RES 1 MA+30 18 109,200.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Maura Giainno RES 1 MA+30 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Maura Giainno RES 1 MA+30 11 84,175.00 0.00 84,175.00 11-120-100-101-40-11-00 Maria Giainno RES 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Maria Giainno RES 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Maria Giainno RES 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Maria Giannantonio HMS 1 MA 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Maria Giannantonio HMS 1 MA+30 18 103,895.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Maria Giannantonio HMS 1 MA+30 18 103,595.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Maria Giannantonio HMS 1 MA+30 18 103,595.00 0.00 74,035.00 11-130-100-101-20-11-00 Maria Giannantonio HMS 1 MA+30 18 103,595.00 0.00 74,035.00 11-130-100-101-20-11-00 Maria Giannantonio HMS 1 MA+30 18 103,595.00 0.00 74,035.00 11-130-100-101-20-11-00 Maria Giannantonio HMS 1 MA+30 18 103,595.00 0.00 74,035.00 11-130-100-101-20-11-00 Maria Giannantonio HMS 1 MA+30 18 103,595.00 0.00 74,035.00 11-130-100-101-20-11-00 Maria Giannantonio HMS 1 MA+30 18 103,595.00 0.00 74,035.00 11-130-100-101-20-11-00 Maria Hunter RES 1 MA 18 102,860.00 2,500.00 105,360.00 11-130-100-101-20-11-00 Monica Ivankovic HMS 1 MA+30 18 102,860.00 2,500.00	Allison D'Amico	HMS	1	MA+30	18	109,200.00	2,000.00	111,200.00	11-213-100-101-20-11-000
Lindsay DeAngelis         RES         1         MA         18         102,860,00         2,000,00¹         104,860,00         11-120-100-101-40-11-00           Eileen DeMaria         WES         1         MA+30         18         109,200,00         2,850,00         112,050,00         11-000-218-104-60-11-00           Anna Dore         WES         1         MA         9         74,035,00         0.00         74,035,00         11-120-100-101-60-11-00           Maureen Dowd         RES         1         MA+30         18         109,200,00         2,500,00         111,700,00         11-120-100-101-40-11-00           Andrew Eisler         HMS         1         MA+35         18         109,200,00         2,000,00         111,400,00         11-130-100-101-20-11-00           Berin Fahey         RES         1         MA+30         18         109,200,00         2,500,00         111,700,00         11-130-100-101-20-11-00           Christine Flatley         WES         1         BA         18         94,190,00         2,000,00         96,190,00         11-213-100-101-20-11-00           Julia Franz         HMS         1         MA         18         102,860,00         2,000,00         104,860,00         11-130-100-101-20-11-00	Michael Davenport	HMS	1	MA+30	11	84,175.00	0.00	84,175.00	11-130-100-101-20-11-000
Eileen DeMaria WES 1 MA+30 18 109,200.00 2,850.00 112,050.00 11-000-218-104-60-11-00 Anna Dore WES 1 MA 9 74,035.00 0.00 74,035.00 11-120-100-101-60-11-00 Anna Dore WES 1 MA+30 18 109,200.00 2,500.00 111,700.00 11-120-100-101-40-11-00 Andrew Eisler HMS 1 MA+45 18 109,400.00 2,000.00 111,400.00 11-130-100-101-20-11-00 Erin Fahey RES 1 MA+30 10 84,175.00 0.00 84,175.00 11-120-100-101-40-11-00 Robert Fencik HMS 1 MA+30 18 109,200.00 2,500.00 111,700.00 11-130-100-101-20-11-00 Christine Flatley WES 1 BA 18 94,190.00 2,000.00 96,190.00 11-231-100-101-60-11-00 Andrew Gallucci HMS 1 MA 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA 18 102,860.00 2,500.00 101,665.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA 18 102,860.00 2,500.00 105,360.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA 18 102,860.00 2,500.00 105,360.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-120-101-00-111-20-11-00 Andrew Gallucci HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA+45 18 109,400.00 2,850.00 112,250.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA+45 18 109,400.00 2,850.00 112,250.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA+45 18 109,400.00 2,500.00 105,360.00 11-130-100-101-20-11-00 Andrew Gallucci HMS 1 MA+45 18 109,400.00 2,500.00 105,360.00 11-120-100-101-40-11-00 Andrew Gallucci HMS 1 MA+45 18 109,400.00 2,500.00 105,360.00 11-120-100-101-40-11-00 Andrew Gallucci HMS 1 MA+45 18 109,200.00 2,500.00 105,360.00 11-120-100-101-40-11-00 Andrew Gallucci HMS 1 MA+45 17 103,325.00 2,000.00 105,325.00 11-121-100-101-20-110-20-110-20-110-20-110-20-110-20-110-20-110-20-110-20-110-20-110-20-110-	Patricia Davis	RES	1	BA	18	94,190.00	2,500.00	96,690.00	11-120-100-101-40-11-000
Anna Dore WES 1 MA 9 74,035.00 0.00 74,035.00 11-120-100-101-60-11-00 Maureen Dowd RES 1 MA+30 18 109,200.00 2,500.00 111,700.00 11-120-100-101-40-11-00 Andrew Eisler HMS 1 MA+45 18 109,400.00 2,000.00 111,400.00 11-130-100-101-20-11-00 Erin Fahey RES 1 MA+30 10 84,175.00 0.00 84,175.00 11-120-100-101-40-11-00 Robert Fencik HMS 1 MA+30 18 109,200.00 2,500.00 111,700.00 11-130-100-101-20-11-00 Christine Flatley WES 1 BA 18 94,190.00 2,000.00 96,190.00 11-213-100-101-60-11-00 Idulia Franz HMS 1 MA 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Idulia Franz HMS 1 MA 18 102,860.00 2,500.00 105,360.00 11-130-100-101-20-11-00 Idulia Franz HMS 1 MA 18 102,860.00 2,500.00 105,360.00 11-130-100-101-20-11-00 Idulia Giaimno RES 1 MA+30 11 84,175.00 0.00 84,175.00 11-120-101-101-10-101-10-101-100-Idulia Giaimno RES 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Idulia Giaimno HMS 1 MA 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Idulia Giaimno HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Idulia Giaimno HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Idulia Giaimno RES 1 MA+30 11 84,175.00 0.00 74,035.00 11-130-100-101-20-11-00 Idulia Giaimno HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Idulia Giaimno RES 1 MA+30 11 84,175.00 0.00 74,035.00 11-130-100-101-20-11-00 Idulia HMS 1 MA+45 18 103,595.00 2,000.00 105,595.00 11-130-100-101-20-11-00 Idulia Hettesheimer WES 1 MA 8 74,035.00 0.00 74,035.00 11-20-10-101-40-11-00 Idulia Hettesheimer WES 1 MA 18 102,860.00 2,500.00 117,000.00 11-130-100-101-20-11-00 Idulia Hettesheimer WES 1 MA 18 102,860.00 2,500.00 105,360.00 11-20-10-101-40-11-00 Idulia Hettesheimer WES 1 MA 18 102,860.00 2,500.00 105,360.00 11-20-10-101-40-11-00 Idulia Hettesheimer WES 1 MA 18 102,860.00 2,500.00 105,360.00 11-20-10-101-40-11-00 Idulia Hettesheimer WES 1 MA 18 102,860.00 2,500.00 105,360.00 11-20-10-101-10-101-10-101-101-101-101-1	Lindsay DeAngelis	RES	1	MA	18	102,860.00	2,000.001	104,860.00	11-120-100-101-40-11-000
Maureen Dowd         RES         1         MA+30         18         109,200.00         2,500.00         111,700.00         11-120-100-101-40-11-00           Andrew Eisler         HMS         1         MA+45         18         109,400.00         2,000.00         111,400.00         11-120-100-101-40-11-00           Erin Fahey         RES         1         MA+30         18         109,200.00         2,500.00         111,700.00         11-120-100-101-40-11-00           Robert Fencik         HMS         1         MA+30         18         109,200.00         2,500.00         111,700.00         11-130-100-101-20-11-00           Christine Flatley         WES         1         BA         18         94,190.00         2,000.00         96,190.00         11-213-100-101-60-11-00           Iulia Franz         HMS         1         MA         18         102,860.00         2,000.00         104,860.00         11-130-100-101-20-11-00           James Gallucci         HMS         1         MA         18         102,860.00         2,500.00         105,360.00         11-130-100-101-20-11-00           John Garretson         HMS         1         MA         18         102,860.00         2,000.00         104,860.00         11-130-100-101-20-11-00	Eileen DeMaria	WES	1	MA+30	18	109,200.00	2,850.00	112,050.00	11-000-218-104-60-11-000
Andrew Eisler HMS	Anna Dore	WES	1	MA	9	74,035.00	0.00	74,035.00	11-120-100-101-60-11-000
RES   1   MA+30   10   84.175.00   0.00   84.175.00   11-120-100-101-40-11-00   Robert Fencik   HMS   1   MA+30   18   109,200.00   2,500.00   111,700.00   11-130-100-101-20-11-00   Robert Fencik   HMS   1   BA   18   94,190.00   2,000.00   96,190.00   11-213-100-101-60-11-00   Rulia Franz   HMS   1   MA   18   102,860.00   2,000.00   104,860.00   11-130-100-101-20-11-00   Rames Gallucci   HMS   1   BA+30   18   98,815.00   2,850.00   101,665.00   11-130-100-101-20-11-00   Romanda Giaimo   RES   1   MA+30   11   84,175.00   0.00   84,175.00   11-130-100-101-20-11-00   Ramada Giaimo   RES   1   MA+30   11   84,175.00   0.00   84,175.00   11-130-100-101-20-11-00   Rames Gallucci   HMS   1   MA   18   102,860.00   2,000.00   104,860.00   11-130-100-101-20-11-00   Rames Galina   HMS   1   MA+30   11   84,175.00   0.00   84,175.00   11-130-100-101-20-11-00   Rames Galina   HMS   1   MA+30   11   84,175.00   0.00   84,175.00   11-130-100-101-20-11-00   Rachel Hadley   WES   1   MA   8   103,595.00   2,000.00   105,595.00   11-130-100-101-20-11-00   Rachel Hadley   WES   1   MA   8   74,035.00   0.00   74,035.00   11-204-100-101-60-11-00   Rachel Hadley   WES   1   MA   8   74,035.00   0.00   74,035.00   11-204-100-101-60-11-00   Rachel Hadley   WES   1   MA   8   109,200.00   2,500.00   115,360.00   11-130-100-101-20-11-00   Rachel Hadley   WES   1   MA   18   109,200.00   2,500.00   105,360.00   11-20-100-101-40-11-00   Rachel Hadley   WES   1   MA   18   102,860.00   2,500.00   105,360.00   11-20-100-101-40-11-00   Rachel Hadley   WES   1   MA   18   102,860.00   2,500.00   105,360.00   11-20-100-101-40-11-00   Rachel Hadley   WES   1   MA   18   102,860.00   2,500.00   105,360.00   11-20-100-101-40-11-00   Rachel Hadley   WES   1   MA   18   102,860.00   2,500.00   105,360.00   11-20-100-101-40-11-00   Rachel Hadley   WES   1   MA   18   102,860.00   2,500.00   105,360.00   11-20-100-101-40-11-00   Rachel Hadley   WES   1   MA   18   102,860.00   2,500.00   105,360.00   11-20-100-101-40-11-00   Rachel Hadley   W	Maureen Dowd	RES	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-120-100-101-40-11-000
Robert Fincik  HMS  I  MA+30  I8  109,200.00  2,500.00  111,700.00  11-130-100-101-20-11-00  11-	Andrew Eisler	HMS	1	MA+45	18	109,400.00	2,000.00	111,400.00	11-130-100-101-20-11-000
Christine Flatley WES 1 BA 18 94,190.00 2,000.00 96,190.00 11-213-100-101-60-11-00 Iulia Franz HMS 1 MA 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Iames Gallucci HMS 1 BA+30 18 98,815.00 2,850.00 101,665.00 11-130-100-101-20-11-00 Iohn Garretson HMS 1 MA 18 102,860.00 2,500.00 105,360.00 11-130-100-101-20-11-00 Iohn Garretson HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-120-100-101-40-11-00 Imagina Giannantonio HMS 1 MA 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 Iohn Garretson IHMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Iohn Garretson IHMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 Iohn Garretson IHMS 1 MA+15 18 103,595.00 2,000.00 105,595.00 11-130-100-101-20-11-00 Iohn Garretson IHMS 1 MA+15 18 103,595.00 2,000.00 105,595.00 11-130-100-101-20-11-00 Iohn Garretson IHMS 1 MA+45 18 109,400.00 2,850.00 112,250.00 11-120-101-01-101-101-101-101-101-101-10	Erin Fahey	RES	1	MA+30	10	84,175.00	0.00	84,175.00	11-120-100-101-40-11-000
HMS 1 MA 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA 18 102,860.00 2,500.00 105,360.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA 18 102,860.00 2,500.00 105,360.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA 18 102,860.00 2,500.00 105,360.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA 18 102,860.00 2,000.00 104,860.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA+30 11 84,175.00 0.00 84,175.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA+15 18 103,595.00 2,000.00 105,595.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA+15 18 109,400.00 2,850.00 112,250.00 11-204-100-101-60-11-00 10hn Garretson HMS 1 MA+30 18 109,200.00 2,500.00 111,700.00 11-130-100-101-20-11-00 10hn Hirsch RES 1 MA 18 102,860.00 2,500.00 105,360.00 11-201-100-213-100-60-11-00 10hn Hirsch RES 1 MA 18 102,860.00 2,500.00 105,360.00 11-230-100-101-40-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 105,325.00 11-213-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 105,325.00 11-213-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 111,200.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 111,200.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 111,200.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 111,200.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 111,200.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 111,200.00 11-130-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 111,200.00 111,200-101-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 111,200.00 111,200-101-100-101-20-11-00 10hn Garretson HMS 1 MA+45 17 103,325.00 2,000.00 111,200.00 111,200.00 111,200-101-20-11-00 10hn Garretson HMS 1 MA+45 18 109,200.00 2,000.00 111,200.00 111,200-101-100-101-20-11-00 10hn Garretson HMS 1 MA+45 18	Robert Fencik	HMS	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-130-100-101-20-11-000
James Gallucci         HMS         1         BA+30         18         98,815.00         2,850.00         101,665.00         11-130-100-101-20-11-00           John Garretson         HMS         1         MA         18         102,860.00         2,500.00         105,360.00         11-130-100-101-20-11-00           Amanda Giaimo         RES         1         MA+30         11         84,175.00         0.00         84,175.00         11-120-100-101-40-11-00-101-20-11-00           Maria Giannantonio         HMS         1         MA         18         102,860.00         2,000.00         104,860.00         11-130-100-101-20-11-00           Amy Gnida         HMS         1         MA+30         11         84,175.00         0.00         84,175.00         11-130-100-101-20-11-00           Amy Gnida         HMS         1         MA+30         11         84,175.00         0.00         84,175.00         11-130-100-101-20-11-00           Bachel Hadley         WES         1         MA         8         74,035.00         0.00         74,035.00         11-20-4-100-101-60-11-00           Glenn Haug         RES         1         MA+45         18         109,400.00         2,850.00         112,250.00         11-120-100-101-10-10-10-10-10-10-10-10-10-10-	Christine Flatley	WES	1	BA	18	94,190.00	2,000.00	96,190.00	11-213-100-101-60-11-000
John Garretson         HMS         1         MA         18         102,860.00         2,500.00         105,360.00         11-130-100-101-20-11-00           Amanda Giaimo         RES         1         MA+30         11         84,175.00         0.00         84,175.00         11-120-100-101-40-11-00           Maria Giannantonio         HMS         1         MA         18         102,860.00         2,000.00         104,860.00         11-130-100-101-20-11-00           Amy Gnida         HMS         1         MA+30         11         84,175.00         0.00         84,175.00         11-130-100-101-20-11-00           Dianne Groff         HMS         1         MA+15         18         103,595.00         2,000.00         105,595.00         11-130-100-101-20-11-00           Rachel Hadley         WES         1         MA         8         74,035.00         0.00         74,035.00         11-204-100-101-60-11-00           Matthew Heffernan         HMS         1         MA+45         18         109,400.00         2,850.00         112,250.00         11-130-100-101-20-11-00           Matthew Heffernan         HMS         1         MA+30         18         109,200.00         2,500.00         111,700.00         11-130-100-101-20-11-00	Julia Franz	HMS	1	MA	18	102,860.00	2,000.00	104,860.00	11-130-100-101-20-11-000
Amanda Giaimo         RES         1         MA+30         11         84,175.00         0.00         84,175.00         11-120-100-101-40-11-00           Maria Giannantonio         HMS         1         MA         18         102,860.00         2,000.00         104,860.00         11-130-100-101-20-11-00           Amy Gnida         HMS         1         MA+30         11         84,175.00         0.00         84,175.00         11-130-100-101-20-11-00           Dianne Groff         HMS         1         MA+15         18         103,595.00         2,000.00         105,595.00         11-130-100-101-20-11-00           Rachel Hadley         WES         1         MA         8         74,035.00         0.00         74,035.00         11-204-100-101-60-11-00           Glenn Haug         RES         1         MA+45         18         109,400.00         2,850.00         112,250.00         11-120-100-101-40-11-00           Matthew Heffernan         HMS         1         MA+30         18         109,200.00         2,500.00         111,700.00         11-130-100-101-20-11-00           John Hirsch         RES         1         MA         18         102,860.00         2,500.00         105,360.00         11-230-100-101-40-11-00           Gena	James Gallucci	HMS	1	BA+30	18	98,815.00	2,850.00	101,665.00	11-130-100-101-20-11-000
Maria Giannantonio         HMS         1         MA         18         102,860.00         2,000.00         104,860.00         11-130-100-101-20-11-00           Amy Gnida         HMS         1         MA+30         11         84,175.00         0.00         84,175.00         11-130-100-101-20-11-00           Dianne Groff         HMS         1         MA+15         18         103,595.00         2,000.00         105,595.00         11-130-100-101-20-11-00           Rachel Hadley         WES         1         MA         8         74,035.00         0.00         74,035.00         11-204-100-101-60-11-00           Glenn Haug         RES         1         MA+45         18         109,400.00         2,850.00         112,250.00         11-120-100-101-40-11-00           Matthew Heffernan         HMS         1         MA+30         18         109,200.00         2,500.00         111,700.00         11-130-100-101-20-11-00           John Hirsch         RES         1         MA         10         77,835.00         0.00         77,835.00         11-000-213-100-60-11-00           John Hirsch         RES         1         MA         18         102,860.00         2,500.00         105,360.00         11-230-100-101-40-11-00           Gena Inca	John Garretson	HMS	1	MA	18	102,860.00	2,500.00	105,360.00	11-130-100-101-20-11-000
Amy Gnida         HMS         1         MA+30         11         84,175.00         0.00         84,175.00         11-130-100-101-20-11-00           Dianne Groff         HMS         1         MA+15         18         103,595.00         2,000.00         105,595.00         11-130-100-101-20-11-00           Rachel Hadley         WES         1         MA         8         74,035.00         0.00         74,035.00         11-204-100-101-60-11-00           Glenn Haug         RES         1         MA+45         18         109,400.00         2,850.00         112,250.00         11-120-100-101-40-11-00           Matthew Heffernan         HMS         1         MA+30         18         109,200.00         2,500.00         111,700.00         11-130-100-101-20-11-00           Alicia Hettesheimer         WES         1         MA         10         77,835.00         0.00         77,835.00         11-000-213-100-60-11-00           JoAnn Hirsch         RES         1         MA         18         102,860.00         2,500.00         105,360.00         11-230-100-101-40-11-00           Gena Incantalupo         WES         1         MA         18         102,860.00         2,500.00         105,360.00         11-120-100-101-60-11-00           Mo	Amanda Giaimo	RES	1	MA+30	11	84,175.00	0.00	84,175.00	11-120-100-101-40-11-000
Dianne Groff         HMS         1         MA+15         18         103,595.00         2,000.00         105,595.00         11-130-100-101-20-11-00           Rachel Hadley         WES         1         MA         8         74,035.00         0.00         74,035.00         11-204-100-101-60-11-00           Glenn Haug         RES         1         MA+45         18         109,400.00         2,850.00         112,250.00         11-120-100-101-40-11-00           Matthew Heffernan         HMS         1         MA+30         18         109,200.00         2,500.00         111,700.00         11-130-100-101-20-11-00           Alicia Hettesheimer         WES         1         MA         10         77,835.00         0.00         77,835.00         11-000-213-100-60-11-00           JoAnn Hirsch         RES         1         MA         18         102,860.00         2,500.00         105,360.00         11-200-213-100-40-11-00           Gena Incantalupo         WES         1         MA         18         102,860.00         1,000.00         105,360.00         11-120-100-101-60-11-00           Monica Ivankovic         HMS         1         MA+45         17         103,325.00         2,000.00         105,325.00         11-213-100-101-20-11-00	Maria Giannantonio	HMS	1	MA	18	102,860.00	2,000.00	104,860.00	11-130-100-101-20-11-000
Rachel Hadley WES 1 MA 8 74,035.00 0.00 74,035.00 11-204-100-101-60-11-00   Glenn Haug RES 1 MA+45 18 109,400.00 2,850.00 112,250.00 11-120-100-101-40-11-00   Matthew Heffernan HMS 1 MA+30 18 109,200.00 2,500.00 111,700.00 11-130-100-101-20-11-00   Alicia Hettesheimer WES 1 MA 10 77,835.00 0.00 77,835.00 11-000-213-100-60-11-00   JoAnn Hirsch RES 1 MA 18 102,860.00 2,500.00 105,360.00 11-000-213-100-40-11-00   Sara Hunter RES 1 MA 18 102,860.00 1,000.00 103,860.00 11-230-100-101-40-11-00   Gena Incantalupo WES 1 MA 18 102,860.00 2,500.00 105,360.00 11-120-100-101-60-11-00   Monica Ivankovic HMS 1 MA+45 17 103,325.00 2,000.00 105,325.00 11-213-100-101-20-11-00   Qixian Jia HMS 1 MA+30 18 109,200.00 2,000.00 111,200.00 11-130-100-101-20-11-00	Amy Gnida	HMS	1	MA+30	11	84,175.00	0.00	84,175.00	11-130-100-101-20-11-000
Glenn Haug RES 1 MA+45 18 109,400.00 2,850.00 112,250.00 11-120-100-101-40-11-00 Matthew Heffernan HMS 1 MA+30 18 109,200.00 2,500.00 111,700.00 11-130-100-101-20-11-00 Alicia Hettesheimer WES 1 MA 10 77,835.00 0.00 77,835.00 11-000-213-100-60-11-00 JOAnn Hirsch RES 1 MA 18 102,860.00 2,500.00 105,360.00 11-000-213-100-40-11-00 Gena Incantalupo WES 1 MA 18 102,860.00 1,000.00 103,860.00 11-230-100-101-40-11-00 Gena Incantalupo WES 1 MA 18 102,860.00 2,500.00 105,360.00 11-120-100-101-60-11-00 Monica Ivankovic HMS 1 MA+45 17 103,325.00 2,000.00 105,325.00 11-213-100-101-20-11-00 Qixian Jia HMS 1 MA+30 18 109,200.00 2,000.00 111,200.00 11-130-100-101-20-11-00	Dianne Groff	HMS	1	MA+15	18	103,595.00	2,000.00	105,595.00	11-130-100-101-20-11-000
Matthew Heffernan         HMS         1         MA+30         18         109,200.00         2,500.00         111,700.00         11-130-100-101-20-11-00           Alicia Hettesheimer         WES         1         MA         10         77,835.00         0.00         77,835.00         11-000-213-100-60-11-00           JoAnn Hirsch         RES         1         MA         18         102,860.00         2,500.00         105,360.00         11-000-213-100-40-11-00           Sara Hunter         RES         1         MA         18         102,860.00         1,000.00         103,860.00         11-230-100-101-40-11-00           Gena Incantalupo         WES         1         MA         18         102,860.00         2,500.00         105,360.00         11-120-100-101-60-11-00           Monica Ivankovic         HMS         1         MA+45         17         103,325.00         2,000.00         105,325.00         11-213-100-101-20-11-00           Qixian Jia         HMS         1         MA+30         18         109,200.00         2,000.00         111,200.00         11-130-100-101-20-11-00	Rachel Hadley	WES	1	MA	8	74,035.00	0.00	74,035.00	11-204-100-101-60-11-000
Alicia Hettesheimer WES 1 MA 10 77,835.00 0.00 77,835.00 11-000-213-100-60-11-00  JoAnn Hirsch RES 1 MA 18 102,860.00 2,500.00 105,360.00 11-000-213-100-40-11-00  Sara Hunter RES 1 MA 18 102,860.00 1,000.00 103,860.00 11-230-100-101-40-11-00  Gena Incantalupo WES 1 MA 18 102,860.00 2,500.00 105,360.00 11-120-100-101-60-11-00  Monica Ivankovic HMS 1 MA+45 17 103,325.00 2,000.00 105,325.00 11-213-100-101-20-11-00  Qixian Jia HMS 1 MA+30 18 109,200.00 2,000.00 111,200.00 11-130-100-101-20-11-00	Glenn Haug	RES	1	MA+45	18	109,400.00	2,850.00	112,250.00	11-120-100-101-40-11-000
JoAnn Hirsch         RES         1         MA         18         102,860.00         2,500.00         105,360.00         11-000-213-100-40-11-00           Sara Hunter         RES         1         MA         18         102,860.00         1,000.00         103,860.00         11-230-100-101-40-11-00           Gena Incantalupo         WES         1         MA         18         102,860.00         2,500.00         105,360.00         11-120-100-101-60-11-00           Monica Ivankovic         HMS         1         MA+45         17         103,325.00         2,000.00         105,325.00         11-213-100-101-20-11-00           Qixian Jia         HMS         1         MA+30         18         109,200.00         2,000.00         111,200.00         11-130-100-101-20-11-00	Matthew Heffernan	HMS	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-130-100-101-20-11-000
Sara Hunter         RES         1         MA         18         102,860.00         1,000.00         103,860.00         11-230-100-101-40-11-00           Gena Incantalupo         WES         1         MA         18         102,860.00         2,500.00         105,360.00         11-120-100-101-60-11-00           Monica Ivankovic         HMS         1         MA+45         17         103,325.00         2,000.00         105,325.00         11-213-100-101-20-11-00           Qixian Jia         HMS         1         MA+30         18         109,200.00         2,000.00         111,200.00         11-130-100-101-20-11-00	Alicia Hettesheimer	WES	1	MA	10	77,835.00	0.00	77,835.00	11-000-213-100-60-11-000
Gena Incantalupo         WES         1         MA         18         102,860.00         2,500.00         105,360.00         11-120-100-101-60-11-00           Monica Ivankovic         HMS         1         MA+45         17         103,325.00         2,000.00         105,325.00         11-213-100-101-20-11-00           Qixian Jia         HMS         1         MA+30         18         109,200.00         2,000.00         111,200.00         11-130-100-101-20-11-00	JoAnn Hirsch	RES	1	MA	18	102,860.00	2,500.00	105,360.00	11-000-213-100-40-11-000
Monica Ivankovic HMS 1 MA+45 17 103,325.00 2,000.00 105,325.00 11-213-100-101-20-11-00 Qixian Jia HMS 1 MA+30 18 109,200.00 2,000.00 111,200.00 11-130-100-101-20-11-00	Sara Hunter	RES	1	MA	18	102,860.00	1,000.00	103,860.00	11-230-100-101-40-11-000
Qixian Jia HMS 1 MA+30 18 109,200.00 2,000.00 111,200.00 11-130-100-101-20-11-00	Gena Incantalupo	WES	1	MA	18	102,860.00	2,500.00	105,360.00	11-120-100-101-60-11-000
	Monica Ivankovic	HMS	1	MA+45	17	103,325.00	2,000.00	105,325.00	11-213-100-101-20-11-000
Christina Jennings RES 0.50 BA 16 44,057.50 0.00 44,057.50 11-120-100-101-40-11-00	Qixian Jia	HMS	1	MA+30	18	109,200.00	2,000.00	111,200.00	11-130-100-101-20-11-000
	Christina Jennings	RES	0.50	BA	16	44,057.50	0.00	44,057.50	11-120-100-101-40-11-000

<sup>&</sup>lt;sup>1</sup> Ms. DeAngelis will move on longevity to \$2,500.00 on January 29, 2023; pro-rated to the anniversary of her hire date.

## RIVER VALE BOARD OF EDUCATION REVISED AGENDA – MAY 10, 2022

1 AGE 20 OF 32								,
Christina Jennings	WES	0.50	BA	16	44,057.50	0.00	44,057.50	11-120-100-101-60-11-000
Tracy Kennedy	RES	0.25	MA	14	22,746.25	0.00	22,746.25	11-240-100-101-40-11-000
Tracy Kennedy	HMS	0.25	MA	14	22,746.25	0.00	22,746.25	11-240-100-101-20-11-000
Tracy Kennedy	WES	0.10	MA	14	9,098.50	0.00	9,098.50	11-240-100-101-60-11-000
Kerry Koehnke-Arbadji	WES	1	MA+45	18	109,400.00	2,500.00	111,900.00	11-110-100-101-60-11-000
Nathalie Koren	WES	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-120-100-101-60-11-000
Janine Lebowitz	RES	1	MA+30	9	80,375.00	0.00	80,375.00	11-120-100-101-40-11-000
Patricia Lee	HMS	1	MA+30	18	109,200.00	2,000.00	111,200.00	11-213-100-101-20-11-000
Sally Leone	WES	1	BA	18	94,190.00	2,500.00	96,690.00	11-120-100-101-60-11-000
Marilena LoVerso	RES	1	MA+30	10	84,175.00	0.00	84,175.00	11-120-100-101-40-11-000
Anne Makendra	HMS	1	MA	10	77,835.00	0.00	77,835.00	11-000-222-100-20-11-000
Jeanine Matone	HMS	1	MA+30	18	109,200.00	2,000.00	111,200.00	11-130-100-101-20-11-000
Patrice May	WES	1	MA+45	18	109,400.00	3,100.00	112,500.00	11-110-100-101-60-11-000
Elisabeth McGory	WES	1	MA	18	102,860.00	2,500.00	105,360.00	11-120-100-101-60-11-000
Susan McGuire	WES	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-120-100-101-60-11-000
Francis Merli	WES	1	MA	7	70,335.00	0.00	70,335.00	11-120-100-101-60-11-000
Marcia Miller	RES	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-120-100-101-40-11-000
Eric Mitchell	RES	1	MA	15	90,985.00	1,000.00	91,985.00	11-120-100-101-40-11-034
Lisa Murdock	WES	1	MA+15	18	103,595.00	2,000.00	105,595.00	11-213-100-101-60-11-000
Juan Nieves	HMS	1	BA	18	94,190.00	0.00	94,190.00	11-130-100-101-20-11-000
Lisa Nilsson	RES	1	BA+30	18	98,815.00	2,850.00	101,665.00	11-110-100-101-40-11-000
John Noone	HMS	1	MA	18	102,860.00	3,100.00	105,960.00	11-130-100-101-20-11-000
Kim Nyfenger	WES	1	MA	18	102,860.00	2,500.00	105,360.00	11-120-100-101-60-11-000
MaryCatherine O'Loughlin	HMS	1	BA+30	16	92,740.00	1,000.00	93,740.00	11-213-100-101-20-11-000
Kirsten Ommundsen	HMS	1	BA+15	7	62,240.00	0.00	62,240.00	11-213-100-101-20-11-000
Richard Orgera	HMS	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-130-100-101-20-11-000
Lidia Ortelio	HMS	1	MA	18	102,860.00	0.00	102,860.00	11-130-100-101-20-11-000
Margaret Paccione Norris	WES	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-120-100-101-60-11-000
Sara Pickett	HMS	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-130-100-101-20-11-000
Rene Pizzano	RES	1	MA	18	102,860.00	2,500.00	105,360.00	11-120-100-101-40-11-000
Susan Polonsky	WES	1	MA+30	18	109,200.00	1,000.00	110,200.00	11-120-100-101-60-11-000
Stephen Presa	RES	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-120-100-101-40-11-015
Jennifer Quevedo	WES	1	MA	10	77,835.00	0.00	77,835.00	11-204-100-101-60-11-000
Bracha Rand	CST	0.9	MA+30	12	79,357.50	0.00	79,357.50	11-000-219-104-10-11-043
Krista Rasmussen	HMS	1	MA	8	74,035.00	0.00	74,035.00	11-130-100-101-20-11-000
Kelly Reilly	WES	1	MA	16	96,785.00	2,000.00	98,785.00	11-120-100-101-60-11-000
Laura Rella	RES	0.8	MA+45	7	61,500.00	0.00	61,500.00	11-000-216-100-40-11-101
Laura Rella	WES	0.2	MA+45	7	15,375.00	0.00	15,375.00	11-000-216-100-60-11-101
Megan Rizer	HMS	1	MA	10	77,835.00	0.00	77,835.00	11-130-100-101-20-11-000
Kathryn Rome	WES	1	BA	18	94,190.00	2,000.00	96,190.00	11-120-100-101-60-11-000

### RIVER VALE BOARD OF EDUCATION PAGE 27 OF 32

## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

Kimberly Santulli	WES	1	MA	18	102,860.00	2,850.00	105,710.00	11-110-100-101-60-11-000
Kevin Sarnoski	HMS	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-130-100-101-20-11-000
Mary Rose Schmid	RES	1	MA+45	18	109,400.00	3,100.00	112,500.00	11-120-100-101-40-11-000
Sean Smith	RES	1	MA	17	96,785.00	$1,000.00^2$	97,785.00	11-120-100-101-40-11-000
Catherine Soehnel	RES	1	BA+30	18	98,815.00	$2,500.00^3$	101,315.00	11-110-100-101-40-11-000
Julie Teitsma	HMS	1	MA	18	102,860.00	2,500.00	105,360.00	11-130-100-101-20-11-000
Jaime Trachtenberg	HMS	1	BA	10	69,165.00	0.00	69,165.00	11-130-100-101-20-11-000
Kim Marie Ullrich	RES	1	MA+45	18	109,400.00	3,100.00	112,500.00	11-230-100-101-40-11-000
Kathleen Waytowich	RES	1	BA+30	18	98,815.00	2,850.00	101,665.00	11-120-100-101-40-11-000
Jessica Weinberger	WES	0.5	MA	14	45,492.50	0.00	45,492.50	11-230-100-101-60-11-000
Christine Wenckus	HMS	1	MA+30	18	109,200.00	2,500.00	111,700.00	11-130-100-101-20-11-000
Carol Wypler	HMS	1	MA+30	18	109,200.00	2,850.00	112,050.00	11-130-100-101-20-11-000
Craig Yaremko	HMS	1	MA+30	14	97,325.00	$0.00^{4}$	97,325.00	11-130-100-101-20-11-000

## P17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the appointment of the following On-Guide Secretaries for the 2022-2023 school year at the step and salary as set forth below:

Employee	FTE	Step	Base Salary	Longevity	Stipend/Cert	Total Salary	Account N
Sharon Baronian	1.0000	6	49,998.00	0.00	0.00	49,998.00	11-000-240-105-20-11-000
Doreen Binetti	0.6143	5	29,182.94	0.00	0.00	29,182.94	11-000-240-105-60-11-000
Arlene Cabrera	0.5000	8	28,671.50	0.00	0.00	28,671.50	11-000-211-100-40-11-000
Arlene Cabrera	0.5000	8	28,671.50	0.00	0.00	28,671.50	11-000-240-105-40-11-000
Ashley DePaola	0.5000	7	26,345.00	0.00	1,150.00	27,495.00	11-000-211-100-20-11-000
Ashley DePaola	0.5000	7	26,345.00	0.00	1,150.00	27,495.00	11-000-240-105-20-11-000
Jill Donatello	0.5000	10	33,237.00	1,150.00	600.00	34,987.00	11-000-211-100-60-11-000
Jill Donatello	0.5000	10	33,237.00	1,150.00	600.00	34,987.00	11-000-240-105-60-11-000
Patrice Griep	0.6143	10	40,834.98	1,412.89	0.00	42,247.87	11-000-252-105-10-11-075
Karen Mast	0.6143	9	37,933.64	1,228.60	0.00	39,162.24	11-000-240-105-40-11-000
Nancy Scicchitano	1.0000	10	66,474.00	2,300.00	0.00	68,774.00	11-000-219-105-10-11-000

## 18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the appointment of the following Off-Guide Staff Members for the 2022-2023 school year, as set forth below:

Employee	Position	Base Salary	Longevity	Certificate	Total Salary	Account No.
	Confidential Executive Secretary to					
Kathy Hayek	Superintendent of Schools	\$79,382.00	N/A	0.00	\$79,382.00	11-000-230-105-10-11-000

<sup>&</sup>lt;sup>2</sup> Mr. Smith will move on longevity to \$2,000.00 on January 9, 2023; pro-rated to the anniversary of his hire date.

<sup>&</sup>lt;sup>3</sup> Ms. Soehnel will move on longevity to \$2,850.00 on January 11, 2023; pro-rated to the anniversary of her hire date.

<sup>&</sup>lt;sup>4</sup> Mr. Yaremko will move on longevity to \$1,000.00 on September 9, 2022; pro-rated to the anniversary of his hire date.

	Confidential Executive Secretary to					
Christina	School Business Administrator/					
Roveccio	Board Secretary	\$76,162.00	0.00	0.00	\$76,162.00	11-000-251-105-10-11-009
	Confidential Secretary to School					
	Business Administrator/Board					
	Secretary and Director of Buildings					
Raniua Bajati	& Grounds	\$55,006.00	N/A	0.00	\$55,006.00	11-000-251-105-10-11-094
	Confidential Payroll Clerk/					
Gloria Gallucci	Bookkeeper	\$76,033.00	\$2,000.00	0.00	\$78,033.00	11-000-251-105-10-11-076
	Confidential Accounts Payable					
Terri McKeever	Clerk	\$57,670.00	N/A	0.00	\$57,670.00	11-000-251-105-10-11-002

P19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, reappoints the following full-time Network Technicians for the 2022-2023 school year, at the annual salary as set forth below:

Employee	Position	Total Salary	Account No.
Peter Lutot	Network Technician	\$58,721.00	11-000-252-100-10-11-065
Joseph Wisniewski	Network Technician	\$59,248.00	11-000-252-100-10-11-065

P20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the salaries for Custodial/Maintenance personnel for the period of July 1, 2022 through June 30, 2023, per the Agreement between the River Vale Board of Education and United Public Service Employees Union (UPSEU) as set forth below:

		Base		Boiler	Total	
Employee	Position	Salary	Stipend	License	Salary	Account No.
Everard Budhan	Night Custodian	45,260.00	0.00	1,200.00	46,460.00	11-000-262-110-60-11-000
Scott Calabrese	Maintenance	67,497.00	2,000.00	1,200.00	70,697.00	11-000-261-100-10-11-074
Todd Emery	Night Custodian	45,260.00	0.00	1,200.00	46,460.00	11-000-262-110-40-11-000
Richard						
Holdsworth	Night Custodian	45,260.00	0.00	1,200.00	46,460.00	11-000-262-110-20-11-000
Joseph Kapish	Night Custodian	48,359.00	0.00	1,200.00	49,559.00	11-000-262-110-20-11-000
Jaime Leon	Lead Custodian	47,310.00	1,200.00	1,200.00	49,710.00	11-000-262-110-60-11-000
William Liston	Night Custodian	43,810.00	0.00	1,200.00	45,010.00	11-000-262-110-40-11-000
Oscar Maldonado	Lead Custodian	50,615.00	1,200.00	1,200.00	53,015.00	11-000-262-110-20-11-000
Terrance McCann	Head Custodian	66,841.00	1,650.00	1,200.00	69,691.00	11-000-262-110-20-11-000
John Menniti	Head Custodian	53,360.00	1,650.00	1,200.00	56,210.00	11-000-262-110-40-11-000
Juan Rodriguez	Lead Custodian	49,460.00	1,200.00	1,200.00	51,860.00	11-000-262-110-40-11-000
German Salas	Night Custodian	42,460.00	0.00	1,200.00	43,660.00	11-000-262-110-20-11-000
Alvaro Sosa	Night Custodian	47,159.00	0.00	1,200.00	48,359.00	11-000-262-110-40-11-000
Thomas Tracy	Maintenance	57,191.00	2,000.00	1,200.00	60,391.00	11-000-261-100-10-11-074

P21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves the following district substitute(s) for the 2021-2022 school year, pending criminal history review, as set forth below:

Employee	Position	Daily/Hourly Rate
Roslyn Coppa	School Nurse	\$215.00 per day
Elizabeth Courtney	Secretary	\$17.00 per hour
Marina George	School Nurse	\$215.00 per day

- P22. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, advises pursuant to N.J.S.A. 18A:16-17, 18A:16-17.1 and 52:14-17.46.14, that unless an employee waives health insurance coverage, the employee shall contribute to the cost of their health insurance coverage in the amounts required by law, or any applicable collective negotiations agreement, whether said contributions are a percentage of the health insurance premium based upon their salary range, or a percentage of their annual base salary, as determined by the health insurance plan in which the employee is enrolled.
- P23. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves ESS Northeast, LLC, with all of their properly certified employees, to provide substitute teacher, secretary and substitute aide services to the district for the 2020-2021 school year.
- P24. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2020-2021 school year.

#### **ROLL CALL VOTE:**

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

RESOLUTION BY	SECONDED	to approve
Resolution Item <b>P25</b>	as listed below.	

P25. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Superintendent of Schools, accepts, with regret, the resignation of Kenneth Peterson, Director of Buildings and Grounds, for the purpose of retirement, effective September 1, 2022.

#### **ROLL CALL VOTE:**

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

Meeting opened to public comments at

#### **PUBLIC COMMENTS – GENERAL ITEMS**

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to Board Trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker's right to address the Board, as well as the appropriateness of the subject being presented. The Board's decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters, nor can Trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Superintendent of Schools by telephone, letter or email.

P.M.

	<b>6</b> · <b>F</b> · · · · · · · · · · · · · · · · · · ·		
Public	comments:		
Meetin	g closed to public comm	ents at	P.M.
OLD B	<u>SUSINESS</u>		
NEW E	<u>BUSINESS</u>		
MOTIC	ON TO ENTER CLOSE	ED SESSION	
	MOTION BY	SECONDED B	SY
	WHEREAS, the Board of discussion in a public me		s matters which are not appropriate for
	,		ions to the Open Public Meetings Act on pursuant to N.J.S.A. 10:4-12b; and
	WHEREAS, the Board of	of Education intends to d	liscuss matters as follows:
	•	• •	dered confidential or excluded from the specifically, the following matter:
-			

## RIVER VALE BOARD OF EDUCATION PAGE 31 OF 32

## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

□ 2. Any matter in which the release of information would impair a right to receive funds from the government of the United States, specifically, the following matter:
□ 3. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy, specifically, the following matter:
☐ 4. Any matter involving a collective bargaining agreement, or the proposals for inclusion in such, specifically, the following matter:
□ 5. Any matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates or investment of public funds which would adversely affect the public interest, specifically, the following matter:
☐ 6. Any tactics and techniques utilized in protecting the safety and property of the public or any investigations of violations or possible violations of the law, specifically, the following matter:
□ 7. Any pending or anticipated litigation or contract negotiation (other than any matter involving a collective bargaining agreement, or the proposals for inclusion in such) in which the Board of Education is or may become a party, or any matter falling within the attorney/client privilege, specifically, the following matter:
□ 8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or discipline of any current or prospective officer or employee, unless all individual employees or appointees request in writing that such matter be discussed in public, specifically, the following matter:
□ 9. Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific penalty or loss of the license or permit belonging to the responding party, specifically, the following matter:

## REORGANIZATION MEETING REVISED AGENDA – MAY 10, 2022

**NOW, THEREFORE, IT IS RESOLVED**, that the aforesaid subjects shall be discussed in closed session by this Board of Education and administrative staff, and the minutes of said closed session discussion will be made available to the public when the reasons for the non-disclosure in accordance with the Open Public Meetings Act no longer exist.

reasons for the non-disclosure in accordance with the Open Public Meetings Act no longer exist.
Meeting closed to the public at P.M.

#### **ROLL CALL VOTE:**

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

<b>MOTION BY</b>	SECONDED BY	_ that the
May 10, 2022	Closed Session Meeting be reopened to the Regular Mee	eting at
P.M.		

#### **ROLL CALL VOTE:**

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							

#### **ADJOURNMENT**

MOTION BY	SECONDED BY		that the
May 10, 2022 Regul	lar Meeting be adjourned at	P.M.	

#### **ROLL CALL VOTE:**

	Mrs. Berkowitz	Mrs. Pintarelli	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mr. White	Mr. Rosini
AYE							
NAY							
ABSENT							
ABSTAINED							